

Sakon Nakhon Rajabhat University Announcement Subject: Policy of Non-Acceptance of Gifts in Connection with Duties (No Gift Policy) Fiscal Year 2024

Regarding Sakon Nakhon Rajabhat University's policy of not accepting all kinds of presents and gifts in the fiscal year 2024 (No Gift Policy), the university aims to demonstrate a strong commitment to opposing all forms of corruption and misconduct while striving to enhance morality, ethics, and honesty in the execution of duties. This drive for transparency within personnel operations aligns with the principles of Good Governance (Integrity and Transparency Assessment: ITA). Therefore, Sakon Nakhon Rajabhat University would like to implement the policy of not accepting all kinds of presents and gifts from performing duties (No Gift Policy) in the fiscal year 2024, following these practices:

- 1. All administrators, lecturers, and personnel are prohibited from accepting any presents or gifts, both before and after performing duties. Any violation will be considered a breach of ethical conduct, leading to consequences related to corruption, both presently and in the future.
- 2. All administrators, lecturers, and personnel are prohibited from seeking presents, gifts, or unlawful benefits.
- 3. Expressions of congratulations, good wishes, welcomes, or condolences on various occasions should adhere to tradition. These should be conveyed through signing blessing cards, blessing books, condolence cards, or online social media platforms rather than through physical gifts.
- 4. All administrators, lecturers, and personnel have the responsibility to inform external parties about this policy to ensure its thorough understanding and compliance.
- 5. In case of any divergence in interpretation, the president of the university reserves the right to make the final decision.

This announcement shall be informed and observed accordingly,

Announced on December 1, 2023

(Asst. Prof. Chakrit Chanchitpreecha)

Christ-Cranz

Acting President of Sakon Nakhon Rajabhat University